



Comité sectoriel
de main-d'œuvre
de l'industrie maritime

BULLETIN

PRENDRE LE LARGE

Vol. 20 – bulletin n°177 | MAY-JUNE 2026

OUR 2025-2026 ANNUAL REPORT IS AVAILABLE !

We are proud to present the CSMOIM's **2025-2026 Annual Report**, which highlights:

- Our key achievements from the past year
- Our current projects
- Our outlook and priorities for 2026-2027

This report reflects our commitment—and that of our partners—to moving our sector forward, addressing workforce challenges, and collectively building a promising maritime future through concrete initiatives tailored to on-the-ground realities.

Enjoy reading!

[2025-2026 ANNUAL REPORT](#)



2026 AGM & 25TH ANNIVERSARY—THANK YOU !

On June 11, 2026, 50 people attended our AGM, held at the Salle du Quai du Cap Blanc in the Port of Quebec. The meeting provided an opportunity to present our achievements from the past year and to elect new board members.

The event also marked the CSMOIM's 25th anniversary with a networking cocktail reception, preceded by two speeches by our distinguished guests. **Jean Lortie**, President of the CPMT, and **Nicole Trépanier**, Senior Director of External Relations at Fednav Ltd., delivered inspiring remarks on the world of work and anticipated changes in skills development and organizational adaptation, as well as on the evolution of the CSMOIM and the maritime sector over the years, highlighting the key milestones of this journey.

We also acknowledged the presence of **Claude Mailloux**, former CSMOIM Executive Director, and **Patrice Caron** of the SIUC, former Co-Chair of the Board of Directors. Their participation helped remind us of the progress made since the beginning and offered an inspiring and motivating perspective on the future of the CSMOIM.

Finally, we could not ignore the five years of service of our Executive Director **Manou Bernard**. Thanks to her unwavering commitment to our mandate and her rallying leadership, she has made a remarkable contribution to advancing the committee's work and promoting the cause of workforce issues.

We would like to thank every member for participating in the AGM and our 25th anniversary celebrations, and for demonstrating an ongoing support towards our mission. We look forward to an equally rich and fruitful year ahead, and we wish you all the best for 2026-2027 !



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THE CSMOIM ANNOUNCES ITS 2026-2027 BOARD OF DIRECTORS

The CSMOIM is pleased to officially announce the composition of its 2026-2027 Board of Directors.

We would first like to highlight the substantial contributions of **Marie-Claude Galarneau** (Port of Montreal), **Mark Harney** (NEAS) and **Mario Lamy** (CUPE-Quebec), whose commitment and valuable input in guiding the committee's actions we commend, and to whom we extend our sincerest thanks.

Following these departures, and to ensure the continuity of the Board's work, we are pleased to welcome aboard two new directors, **Maude Campagna** (Port of Montreal) and **Sindy Prescott** (NEAS).

We also want to highlight the continued commitment of our...

OFFICERS

Charles-Etienne Aubry, Co-Chair—workers
Carole Goudreault, Co-Chair—employers
Érik Lapointe, Treasurer
Marie-Andrée Lemelin-Breton, Vice-President—employers
Stéphane Racine, Vice-President—workers

DIRECTORS

Albert Batten (ILA)
Josée Bergeron (MGTP)
Mélanie Bibeau (Logistec)
Lyne Caron (Fednav Ltd.)
Richard Dagenais (Syndicat des Métallos)
Nicola Dolbec (MEA)
Patricia Hébert (CSL)
Vincent Lanouette (CPBSL)
Maxime Laplante-Sauriol (MSC Canada)
Sébastien Mercier (SLSMC)
Nathalie Rousseau (QSL)
Éric Sauv   (CPSLC)
Myriam Tremblay (Croisi  res AML)
Guillaume Turcotte (Desgagn  s)

Finally, we thank our observers: CFMU, IMQ, MEIE, MEQ, MES, MESS, MTMD, St. Lawrence Pilotage, STQ and Transport Canada.





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WELCOME ABOARD PODCAST: NEARLY 1,000 STREAMS IN LESS THAN TWO MONTHS !



During May and June, the five episodes of the **WELCOME ABOARD** podcast racked up nearly 1,000 streams—an excellent result that reflects the industry's interest and enthusiasm for this initiative.

We would like to thank the members of the maritime community who listened attentively and showed great openness towards this project. With the goal of providing a practical tool to support HR management among our members, the series gathered the industry around rich and authentic discussions addressing the human realities of the sector, such as career diversity, physical and mental health, onboard cohabitation, work-life balance, multicultural leadership, and green skills.

We also thank our partner, whose support helped raise awareness of the podcast and expand its reach.

Finally, we would like to extend a special thank you to the series' host, **Marie-Andrée Lemelin-Breton** (Port of Quebec), who skillfully guided the discussions, and to our guests: **Charlotte Fafard-Morissette** (Desgagnés Transarctik), **Érik Lapointe** (Reformar), **Marc-Antoine Saucier** (Desgagnés), **Klébert Chermanne** (CSL) and **Noémie Giguère** (IMAR).

[LISTEN TO THE SERIES ON SPOTIFY OR APPLE PODCASTS](#)

FROM DECKHAND TO PILOT BOAT CAPTAIN: DISCOVER VÉRONIQUE'S JOURNEY !

What if vocational training could lead you to the wheel of a pilot boat ?

That's exactly what Véronique's inspiring journey illustrates, as highlighted in the brand-new article in the [embarque.ca](#) logbook.

A remarkable trajectory that proves the DVS in Seamanship serves as a solid gateway to a rewarding and progressive maritime career—and that the maritime sector is both accessible and full of opportunities !



[READ THE ARTICLE "ENTERING THE MARITIME SECTOR THROUGH VOCATIONAL TRAINING"](#)



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A 360° LOOK AT THE REALITIES OF SHIP ENGINEER AND NAVAL ARCHITECTURE TECHNICIAN PROFESSIONS

The maritime sector is full of essential, often lesser-known professions that are worth discovering.

Produced in partnership with Vocatio and the RSSMO as part of the CPMT's *Quebec Professions in Virtual Reality* project, two immersive videos invite you to take a journey into the heart of professions that are as strategic as they are fascinating: Ship Engineer and Naval Architecture Technician.

First, climb aboard the Oceanex's *Connaigra*, a ship carrying a variety of goods to Newfoundland and Labrador, where 3rd Engineer Kempton Hemmings gives you a glimpse into his daily life at sea in the engine room.

Next, follow Naval Architecture Technician Jessika Brisson (Concept Naval) aboard the STQ's *Armand-Imbeau II* ferry, where she takes you behind the scenes of ship design and engineering.

[WATCH THE SHIP ENGINEER AND NAVAL ARCHITECTURE TECHNICIAN VIDEOS*](#)

**Click on the image, hold down the mouse button, move the mouse, and explore the 360° videos*

SUMMER SCHEDULE

From June 22 to September 4, our office will be open from 8:30 a.m. to 4:00 p.m., and closed on Wednesdays June 24 and July 1.

In addition, there will be a few changes to the **Maritime Jobs Info**:

- Weekly newsletter distribution: every Thursday at 12:00 p.m.
- Deadline for submitting job postings: every Thursday at 11:00 a.m.

POST YOUR JOB OPENINGS

Thank you for your cooperation, and have a great summer !



www.csmoim.qc.ca



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